

Prof. M. N. Navale
M.E. (Elect.) MIE, MBA
Founder President

Dr. (Mrs.) Sunanda M. Navale
B.A., M.P.M., Ph.D.
Founder Secretary

Dr. Rajashree Shinde
M.Com., M.Ed., M.P.M., FDP(MIIMA), Ph.D.
Director

1. List of extension and outreach Programs conducted during the year (2018-19): -

Sr. No.	Name of the extension and outreach programme conducted	No. of Students Participated	Page No.
1	Taljai Plastic Free Campaign	50	1
2	Industrial Visit- Nandan Dairy, HI-Tech Textile Park and Agriculture Farm – Palshiwadi	50	8
3	Human Rights	49	14



S.K.N.SINHGAD SCHOOL OF BUSINESS MANAGEMENT

Corporate Social Responsibility Activity: “Tree Plantation Campaign” and “Plastic Free Campaign” at Taljai Hills, Pune

Day and Date: Friday - 2nd February, 2018 **Time:** 6:30 am to 10:30 am

Faculty Coordinator: Prof.Roza Parashar and Prof.Sambhaji Pawar

Pune Municipal Corporation Coordinators: Mr.Sonawane Sir

Faculties present: Prof.Jyotsana Jadhav,Prof.Swapnil Patil,Prof.Onkar Lad

Report:

As a part of CSR activity, Smt.Kashibai Navale Sinhgad School of Business Management with support of our Director Dr.Rajashree Shinde madam’s initiative for the social cause we had organized “Tree Plantation Campaign” and “Plastic Free Campaign” at Taljai Hills,Pune under Swachha Bharat Abhiyan with association to Pune Municipal Corporation. Taljai is a lush, green hill right at the heart of Pune city. Vehicles are prohibited in this area. This place is also a known spot for bird watchers and ornithologists; with the Peacock being the attraction.Taljai is open for visitors from 5am to 10am in the mornings and from 4:30 pm to 7:00 pm in the evenings. More than 55 students participated voluntarily in this Event with faculty members. At 6:30 am all the students gathered at STES, Vadgaon(Bk) Campus In-out gate and students were taken to Taljai Hills by trekking near Taljai Hills ,Cleanliness drive was carried out till Taljai Temple all the plastic was collected in bags and handed over to PMC for further disposal .After this event “Tree

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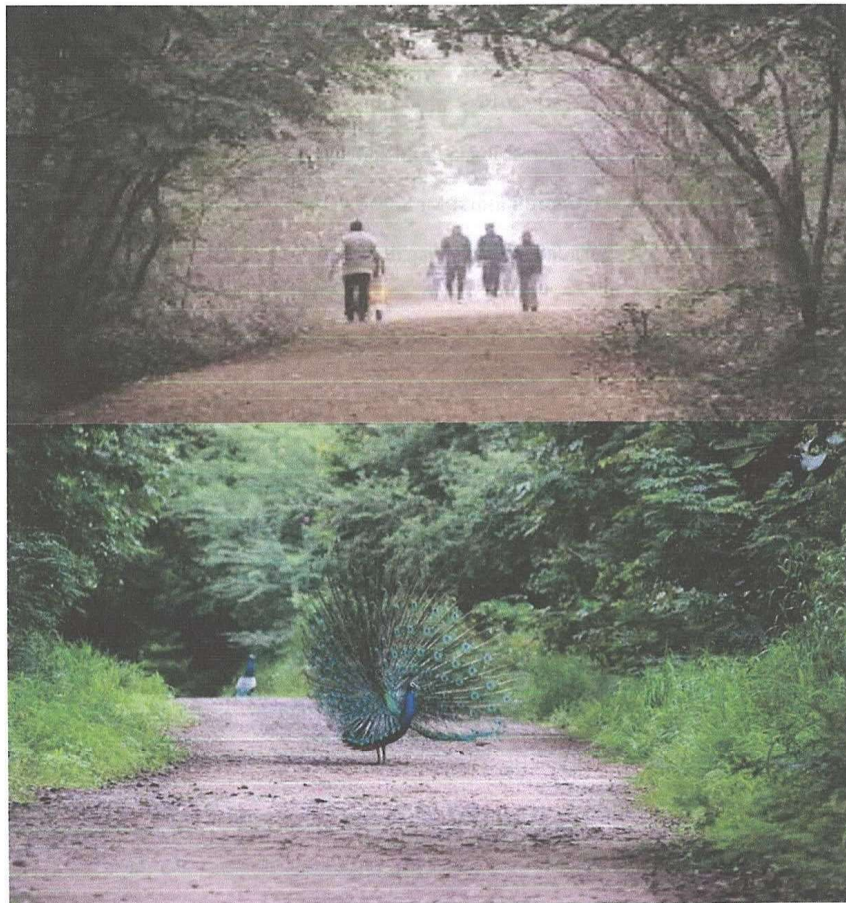
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Plantation activity” was carried out by Planting Trees in this area by students and faculty members. PMC supported us in both the activities.

Photographs:

Some pictures of Taljai Hills



hnb

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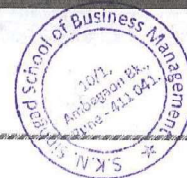
Event Photographs: "PLASTIC FREE CAMPAIGN"



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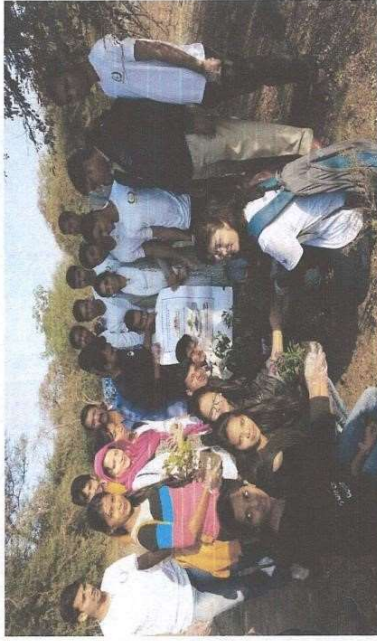
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TREE PLANTATION CAMPAIGN



hish



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Report on Industrial Visit

Organization Name: - Nandan Dairy, HI-Tech Textile Park and Agriculture farm – Palshiwadi.

Name of co-ordinators: - Prof. Jyoti Borde ,Prof. Kalpana sayankar, Prof. Mayuri Yadav, Prof. Omkar lad and Prof. Sanchit pansare

Date: - 28th January, 2019

Day: - Monday

Venue: - Baramati, Pune.

Time: - 07:00 am – 09:00 pm

Class: - MBA –I year

Description of the visit

Nandan Dairy:-

Our college had organized an industrial visit to **Nandan Dairy** on 28th of January, 2019. It was a very well organized trip to the dairy where we got an opportunity to enhance our knowledge and skills.

Over there, we got a chance to study various steps and procedures involved in purification of milk and manufacturing of various milk products.

The "BARAMATI TALUKA SAHAKARI DOODH UTPADAK SANGH MARYADIT", BARAMATI established on first December, 1977 under the Co-operative Act, made a moderate beginning by collecting 500 litres milk per day from 10 societies. At present collecting 1.45 lakhs litres milk per day from 265 member societies. The doodh Sangh play a vital role with its wide range of diary product in market with its popular brand "NANDAN".

They ensure procurement of excellent quality milk, procurement with an advance technology and in clean, hygienic environment, to pay best and at remunerative prices, input services to the milk producer/members, Compliance of statutory and regulatory laws, to communicate food safety issues to their customers, distributors, suppliers, employees and statutory bodies

Continual improvements are the integral part of quality and Food Safety Management System to earn and retain confidence of all the customers and milk producers.

The visit had given a good amount of knowledge to the students.



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Photos of the industrial visit:-



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Cotton King Pvt. Ltd., Baramati (HI-Tech Textile Park):-

On 28th January, our college had organized an industrial visit to Cotton King Pvt. Ltd., Baramati. The company was registered in the year 2011, Cotton King Pvt Ltd. Has made a name for itself in the list of top suppliers of shirts in India. The supplier company is located in Baramati, Maharashtra and is one of the leading sellers of listed products. The company is listed in Trade India's list of verified sellers offering supreme quality of shirts. The manufacturing process was done in sequential manner.

Cotton King shot into prominence a decade ago with a promise of 100% cotton shirts and is now a well-known men's apparel brand in Western Maharashtra. The company is now looking at taking the brand on the state level, with outlets in Mumbai, Thane and Navi Mumbai and Nagpur.

The students gained an amount full knowledge from the visit. The experience over there was remarkable and the inputs given by the company were also appreciable.

Photos of the industrial visit

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Agriculture farm – Palshiwadi:-

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It was a very informative, innovative & interesting tour Students enjoyed Bullock cart and Tractor Rides. There was very nice arrangement of Music System. The students enjoyed dance with Music System. It was Entertaining Tour. They arranged Tea & breakfast at 10.00am and delicious lunch for us at 02.00pm and also Evening tea & Snacks at 05.00pm. Really the industrial visits for students mean practically training for the students. In Return we visited Morgaon Ganesh Temple.

We express our thanks to the director of SKNSSBM who permitted us to go for such a nice industrial visit.



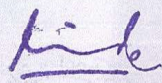
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2	Student Attendance
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4	Powerpoint presentation
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6	Internal Exam Solved Question Paper
7	Internal Evaluation of Students
8	Sample Certificate For Olympiad /Workshop on Human Rights



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SYLLABI

Human Rights of Vulnerable and Disadvantaged Groups

Unit No 1 General Introduction

Unit No 2: Social Status of Women and Children in International and National Perspective

Unit No 3: Status of Social and Economically Disadvantaged People

Unit No 4: Human Rights of Vulnerable Groups



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Dir B
Human Rights - 27.

Roll No	Name of student	sign
03	shreyas Jadhav	
25	Pooja Admane	
36	Shubham Lohar	
39	kajal vaishnav	
21	Harshada Maniyar	
48	Amiya P. Oulkar	
12	Chundae kushal	
11	manus gunjal	
35	Sanyasi Bhalerao	
	Neha Deshmukh	
45	Nitesh gaithe	
20	Sumit Pandare	
05	Amol Karore	
42	Nitant Gaitwad	
27	Sarang Dhamal	
28	Mayura Choudary	
30	prachi jagtap	
29	Deepak Gair	
49	Nikhil Deshpande	
09	Gunjal Rushikesh	
13	S.P. Satar	
	Soniya Deshmukh	
	Mayuri Arimise	
107	Tanpure Akshay	
07	Bhushan R. Mhatre	
47	Darshan R. Daga	



Neha Kawthkar

46 - D

MBA - I

Human Rights - II

Assignment - 1

Q.1 Explain meaning and concept of vulnerable and dis-advantaged groups?

→ Meaning :-

Any group or sector of society that is at higher risks of being subjected to discriminatory practices, violence natural or environment disasters or economic hardship than other groups within the state. any group or sector of society that is at higher risk in periods of conflict and crises.

• some typical examples of this are :-

→ When cultural practices restrain women from path participating or speaking at community meetings often resulting in under investment in health services literacy programmes water supply system and other interventions typically more valued by women.

→ When the needs of those with HIV / AIDS do not figure among the priorities identified by communities because of shame, denial and social isolation.

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Disadvantages of group :-

The disadvantage is a generic term for individuals or group of people who

- face special problems such as physical or mental disability.
- Lack of money or economic support :-

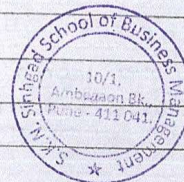
social protection system using a rights based framework should mainstream inclusion in their design implementation and evaluation to ensure that they are accessible by all those who suffer from structural discrimination.

Due to various factors - geographic location sex age ability and citizenship for instance - some groups find themselves facing distinct disadvantages. these conditions may be life long.



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Q.2 Describe socio-economic and cultural problem or vulnerable and disadvantages of groups!

→ 1) Religion affiliation:

In many societies, members of religion minorities have a heightened vulnerability to minorities have a Traffickers have been known to target women and girls from religion conversions and subsequent marriages. This makes them more susceptible to traffickers frequent fraudulent employment offers or other forms of abuse.

2) Sexual orientation and gender identity:-

In 2015 UNHCR reported that 76 countries criminalize consensual same sex sexual conduct. With seven countries offenses, these laws prosecute and stigmatize LGBT persons even when not enforced the validate discrimination and can lead to an increase in violence and harassment. This is particularly true when authorities do not act to protect all of their citizens and when they fail to investigate and prosecute crimes committed against members of particular groups. In several recent cases in countries that criminalize same sex conduct vigilante groups have carried out violent acts against LGBT persons.


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3) migrants fleeing crisis :-

The under predicted flow of migrants including refugees to Europe since the beginning of 2015 has shed light on the challenges of identifying human trafficking victims among migrant people. Some trafficking victims have been identified among those fleeing civil war and unrest and many migrants remain vulnerable to trafficking enroute to or after arriving in Europe. The limited number of confirmed trafficking cases may not be indicative of the size of the problems given the reluctance of victims to seek out authorities or a self-identify.

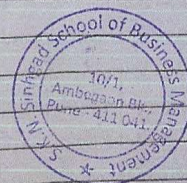
4) Disability :-

Owing to cultural and societal stigmas people with disability including individuals with physical, sensory mental cognitive behavioural or other visible and invisible disabilities often lack access to social support network pre judices contribute to biases in law enforcement, or judicial system and often to unequal treatment by employees and government services against agencies. Social support network ~~set~~ serve as a means by which person with disability can purpose social and economic inclusion

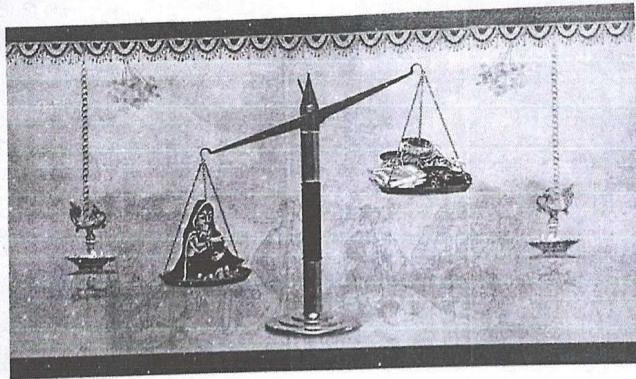
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THE DOWRY PROHIBITION ACT, 1961, (Act No. 28 of 1961)



Prepared By
Harshwardhan Vyas
C - 40

hvd

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Definition by United Nations

- A dowry is a transfer of parental property, gifts or money at the marriage of a daughter.
- Dowry Prohibition Act, 1961 is an act to prohibit the giving or taking of dowry. It came into force on 20th May, 1961
- It extends to the whole of India except the State of Jammu and Kashmir.
- In this act, 'dowry' means any property or valuable security given or agreed to be given either directly or indirectly: by one party to a marriage to the other party to the marriage;



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PENALTIES

- **Penalty for giving or taking dowry:** If any person, after the commencement of this Act, gives or takes or abets the giving or taking of dowry, he shall be punishable with imprisonment for a term which shall not be less than five years, and with the fine which shall not be less than fifteen thousand rupees or the amount of the value of such dowry, whichever is more.
- **Penalty for demanding dowry:** If any person demands directly or indirectly, from the parents or other relatives or guardian of a bride or bridegroom as the case may be, any dowry, he shall be punishable with imprisonment for a term which shall not be less than six months but which may extend to two years and with fine which may extend to ten thousand rupees



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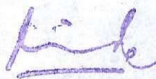
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RECENT CASE

- **Woman Allegedly Burnt For Dowry In Greater Noida (NDTV, December 28, 2018 05:31 IST)**
- **Noida:** A 30-year-old woman received severe burn injuries after she was allegedly set on fire by her in-laws over dowry in Greater Noida, police said on Thursday.
- The incident took place on Wednesday at Kalupura village under Rabupura police station limits, a police official said.
- "A complaint was made by the woman's brother, who has alleged that her in-laws tried to kill her for dowry," the official said.
- The woman, who was married for around six years, was referred to the Safdarjung Hospital in Delhi where her condition was stated to be critical, Station House Officer Rabupura police station Sunil Kumar Singh said.
- The woman's husband, father and mother along with another person have been booked for attempt to murder and cruelty over dowry, police said.
- SHO Singh said a case has been registered under the Indian Penal Code Sections 307 (attempt to murder), and under relevant sections if the Dowry Prohibition Act.
- "The accused in-laws of the woman and her husband are absconding and searches were being made to arrest them," he said.



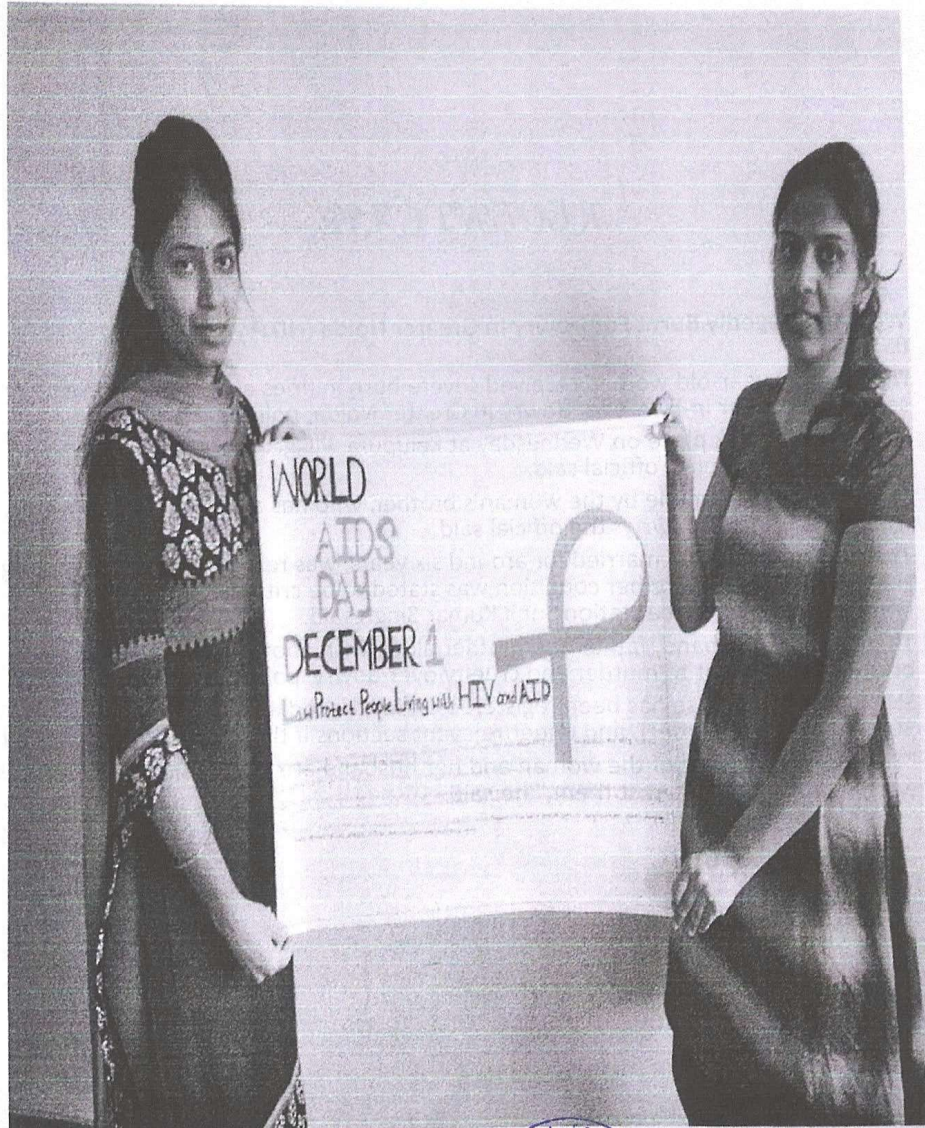
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1. AIDS AWARENESS



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SINHGAD TECHNICAL EDUCATION SOCIETY'S
S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

M.B.A.-I (SEMESTER – II)

HUMAN RIGHTS –II

END-TERM EXAMINATION April 2019

16

TIME: 1/2 HOUR

MARKS: 25

Name: Vatsal Vairagi

Div: D

Roll No: 25

I. Choose the correct option:

Marks 10

1. When United Nations first announced International decade of the world's indigenous peoples?
A. 1995-2004 B. 1990-2000 C. 2000-2010 D. 1940-1950
2. Which articles under Indian constitution provide the reservation of seats for members of the Scheduled Casts and Scheduled Tribes in Union and State Legislatures?
A. Article 21 and 19 B. Article 330 and 333 C. Article 17 and 325 D. Article 51-A and 42
3. In 1992, the United Nation General Assembly adopted the proclamation to observe the year..... As the International a Year of the Older Persons.
A. 1992 B. 1999 C. 1993 D. 1966
4. Which acts in India talks about laws relating to Disabled persons?
A. The Indian Lunacy Act, 1912 B. The Lepers Act, 1899 C. The mental health Act, 1987
 D. All of the above
5. In the year the Government of India established a separate Ministry to augment the rights of minorities in the country.
A. 2000 B. 2006 C. 2005 D. 2004
6. The term 'Nationality' in International Law is often used as a synonym for "....." in Municipal Law, though they conceptually different.
 A. Citizenship B. Regionalist C. Ethnicity D. Statelessness
7. The most common causes in which a person may become stateless.....
A. Conflict of laws between states B. Legal transfer of territory or sovereignty
C. renunciation D. All of the above
8. UN adopted The Convention relating to the Status of Stateless Persons-1954, came in to force in.....
A. 1959 B. 1969 C. 1989 D. 1999

Vairagi
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...2...

9. The Indian Lunacy Act 1912 related to-----

- A. Disabled persons B. migrant workers C Refugees D. HIV Victims

10. Immoral Traffic (Prevention) Act 1986 related to -----

- A Women's B Disabled persons C migrant worker D. Refugees

II. Write short note on :

Marks 15

1. Women Empowerment :

5 ✓ Women Empowerment plays an important role in today's era. In today's world women are given due importance. And from the purpose of Women Empowerment, women are given rights and powers and also reserved seats are been allocated to women. Also, special safety and precaution policies are alloted to the women. Women education is focused and education for all is the motto. Child Marriage or killing of female fetus, and female honour killing have been put to an end. Women today are eligible to get employed in any field without any discrimination.

2. Child Labour

6 ✓ Child labour have been a great issue, since at many places, children of small age are forced to leave education and are led to work, which creates exploitation of the children, as they are immature. As, a right of every child, according to ammendment, every child has right to learn, right to educate. And so in order to avoid exploitation of children, ie below 14 years of age, government have fuscilitated the various government schools and welfare programmes, in which children have right to attain free education in schools. Also free food and monthly money are provided to these students, so as to make their parent aware of education and letting their children do not work but get educated.

Since 1986, from year year 1995, new ammendments and rules were imposed, putting ban on child labour, and making it illegal; thus save-
this child Exploitation.

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Internal Evaluation of Students MBA-I Div.B (Sem-II) 2018-20

Roll No	PRN NO	Seat No.	Name of Student	291	Assignment No1	Assignment No2 (PPT)	End Term Exam Marks (out of 25)	No of Lecture Attended Out Of 15
				HR-II				
Out of Marks				25				
B1	2051809618	20138	TENGSE PRATHMESH DADASAHEB	21	v		15	4
B2	2051809580	20213	THORAT SHUBHAM SHUBHASH	22	v		16	5
B3	2051809655	20178	JADHAV SHREYAS KANTILAL	24	v	v	20	11
B4	2051809607	20145	WAGHMARE PRAVIN BABAN	23	v	v	18	10
B5	2051809687	19995	KARANDE ANIKET ANAND	22	v		15	6
B6	2051809614	20183	LAHADE SHUBHAM UDDHAV	23	v	v	17	10
B7	2051809718	20066	MHATRE BHUSHAN BHALCHANDRA	24	v	v	20	13
B8	2051809666	20119	SHIROLE JAYASHREE GOVINDA	21	v		Absent	0
B9	2051809639	20041	GUNJAL RUSHIKESH NANDU	23	v	v	16	7
B10	2051809640	20134	TANPURE AKSHAY TRIMBAK	21	v		Absent	6
B11	2051809616	20040	GUNJAL MAYUR TANHAJI	22	v		15	6
B12	2051809685	20039	GUNDRE KUSHAL SHASHIKANT	22	v		17	6
B13	2051809553	20126	SATAV SHUBHAM PRAKASH	23	v	v	17	10
B14	2051809631	20223	WARKARI SNEHA NANDKISHOR	23	v	v	18	10
B15	2051809728	20048	KALE CHETAN UTTAM	22	v		15	5
B16	2051809514	20033	GAWANDE JYOTI DNYANESHWAR	24	v	v	21	12
B17	2051809605	20208	DESHMUKH SONIYA ANANTRAO	22	v	v	9	7
B18	2051809735	20058	KONDUBHAIRY RAJESH MAHADEO	20	v		Absent	2
B19	2051809652	20038	GORE PRASHANT CHANDRAKANT	22	v		10	8
B20			PANSARE SUMIT SHRIKRUSHNA	20	v		Absent	1
B21	2051809510	20185	MANIYAR HARSHADA GIRISH	20		v	Absent	1
B22	2051809569	20098	NIGRE PRAVINA PRADEEP	23	v	v	Absent	10
B23	2051809542	20009	CHOUDHARI MAYUR PUNDALI	22	v		11	7
B24	2051809568	20142	JINGALE VARSHA KISAN	20	v		5	2
B25	2051809515	20092	ADMANE POOJA RAMESH	23	v	v	16	7



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Internal Evaluation of Students MBA-I Div.B (Sem-II) 2018-20

Roll No	PRN NO	Seat No.	Name of Student	291	Assignment	Assignment	End Term Exam	No of Lecture
				HR -II				
Out of Marks				25	No1	No2 (PPT)	Marks (out of 25)	Attended Out Of 15
B26	2051809590	20015	DALVI KAPIL KISAN	21	✓		Absent	9
B27	2051809519	20107	DHAMAL SARANG DIPAK	22		✓	Absent	11
B28	2051809642	20070	DESHMUKH NEHA GANESHRAO	23	✓	✓	15	7
B29	2051809722	20027	GAIKE DEEPAK BHASKAR	22	✓		10	9
B30	2051809536	20073	NIMBALKAR RUSHIKESH PRADIP	22		✓	11	8
B31	2051809561	20179	YADAV JAYMURTEE RAYSAHAB	22	✓		10	8
B32	2051809641	20186	AJMIRE MAYURI RAJIV	23	✓	✓	17	10
B33	2051809517	20129	SISODIYA ROHIT PAVAN	22	✓		11	9
B34	2051809507	20158	AMALE CHETAN SANJAY	22	✓		15	7
B35	2051809594	20161	BHALERAO SAYALI SUNIL	23	✓	✓	18	9
B36	2051809734	20010	CHIKHALE SANTOSH MADHAVRAO	20	✓		Absent	2
B37	2051809621	20188	NICHAT SUYOG SATISHRAO	23	✓	✓	20	5
B38	2051809651	20093	JAGTAP PRACHI PRUTHIVIRAJ	23	✓	✓	18	11
B39	2051809528	20217	VAISHNAV KAJAL GOPAL	24	✓	✓	21	10
B40	2051809938	20156	BHUYAN AISHWARYA DEV KUMAR	22	✓		15	9
B41	2051809618	20131	SURANA SALONI SUDHAS	20	✓		Absent	2
B42	2051809576	20074	GAIKWAD NITANT NAMDEV	23	✓	✓	20	9
B43	2051809676	20176	HUSAIN SHAD	23	✓	✓	18	11
B44	2051809742	20175	HUSAIN ANIS	23	✓	✓	17	11
B45	2051809564	20190	GUJAR NITESH SAJJAN	22	✓		15	9
B46	2051809716	20157	MITTAL AKANSHA RAJEEV	20	✓		Absent	2
B47	2051809518	20013	DARSHAN RAJESH DAGA	23			Absent	3
B48	2051809534	20191	ANUJA AULKAR	24	✓	✓	20	11
B49	2051809739	20165	NIKHIL DESHPANDE	22	✓		15	9



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National Service Scheme

Certificate

Awarded To
ABHISH VIJAY KAMBLE

For Successful Participation in

(Have study of the manual, Attended Seminar and Appeared in Exam)

**Olympiad/Workshop On
Human Rights
Indian Judiciary System &
The Constitution of India
Held During the Academic Year 2018-19**



Dr. Prabhakar Desai
Director
National Service Scheme
Savitribai Phule Pune University,
Pune, Maharashtra

Director
Tech Trainers & Testers Pune
(ISO 9001:2015 Certified)
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NOTE:

- 1. This Certificate is valid only if it contains original seal of the activity/program organizer and counter signature of Authority on it.
- 2. For verification of the Certificate, forward a mail on info@tppune.com with details.

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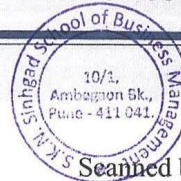
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